



## **ATTENDING PHYSICIAN**

### **Cedarwood Village Long-Term Care Home**

**Position Type:** Attending Physician / Medical Professional

**Reporting To:** Medical Director, Administrator, and Director of Care, as applicable

#### **About Cedarwood Village**

Cedarwood Village is seeking a dedicated and collaborative **Attending Physician** to provide medical care and clinical oversight to residents of our Long-Term Care Home.

Built in 1989, Cedarwood Village is a leading provider of long-term care services in the Simcoe area and has a reputation for providing quality service. Cedarwood Village is licensed by the Ministry of Long-Term Care. The Home is a 90-bed, smoke free, facility with beautiful courtyard gardens accessible to all residents and their families.

Cedarwood Village has been an integral part of the Simcoe area's services for over 35 years. Since its inception, Cedarwood Village has had the privilege of housing and servicing residents from the Simcoe community and Norfolk County.

The Attending Physician serves as the physician of record for assigned residents and plays an important role in supporting safe, person-centred, evidence-informed care in collaboration with residents, families'/substitute decision-makers, nursing staff, allied health professionals, the Medical Director, and the broader interdisciplinary team.

#### **Position Summary**

The Attending Physician is responsible for assessing, planning, implementing, documenting, and evaluating the medical care of residents for whom they provide services.

The successful candidate will work collaboratively with the Home's interdisciplinary team and will comply with applicable legislation, regulations, home policies, standards, protocols, and professional requirements.

#### **Key Responsibilities**

The Attending Physician will:



- Provide comprehensive medical care to residents for whom they are the attending/physician of record.
- Assess residents' medical needs and develop, implement, and evaluate individualized medical plans of treatment.
- Participate in the interdisciplinary approach to resident care.
- Conduct medical assessments and resident visits as clinically required.
- Document assessments, diagnoses, treatment plans, orders, and follow-up in the resident's health record in accordance with professional and home requirements.
- Complete appropriate documentation upon admission and during subsequent visits to support continuity and ongoing evaluation of medical care.
- Respond to changes in residents' medical conditions and provide appropriate medical direction and follow-up.
- Communicate and collaborate with residents, families'/substitute decision-makers, nursing staff, allied health professionals, and other members of the care team.
- Provide or make reasonable arrangements for after-hours and on-call medical coverage for residents under their care.
- When personally unavailable for on-call responsibilities, advise the Home of appropriate emergency medical services or alternative medical coverage that may be utilized.
- Notify the Administrator, Director of Care, and Medical Director if they are no longer available to provide medical care to a resident so that alternative medical coverage can be arranged.
- Participate, where possible and appropriate, in-home committees and quality improvement activities, as requested by the Medical Director, Administrator, and/or Director of Care. Examples may include:
  - Continuous Quality Improvement;
  - Infection Prevention and Control;
  - Professional Advisory Committee;



- Other clinical or quality committees.
- Maintain compliance with Cedarwood Village policies, standards, protocols, and applicable legislative and regulatory requirements.
- Work collaboratively with the Medical Director regarding standards and protocols of medical care within the Home.
- Maintain professional standards, confidentiality, privacy, and ethical obligations always.

### **Qualifications and Requirements**

The successful candidate must:

- Be a legally qualified medical practitioner licensed to practise medicine in Ontario and maintain registration in good standing with the appropriate regulatory body.
- Maintain current and valid medical malpractice protection throughout the agreement.
- Meet all applicable professional, legislative, regulatory, and Long-Term Care requirements.
- Demonstrate the ability to provide comprehensive medical care to older adults and residents living in a Long-Term Care setting.
- Demonstrate strong clinical assessment, documentation, communication, and collaboration skills.
- Be committed to person-centred care and respect for residents' rights, dignity, preferences, and quality of life.
- Be able to work effectively as part of an interdisciplinary care team.
- Demonstrate availability and commitment to providing appropriate medical coverage, including reasonable after-hours/on-call arrangements.
- Be willing, where possible and appropriate, to participate in home committees and quality improvement initiatives.

### **Hospital Privileges**



Hospital privileges at a local community hospital are encouraged, where the physician considers them appropriate to their practice and resident-care responsibilities.

### **Professional Expectations**

The Attending Physician is expected to:

- Practise within the scope of their professional competence and authority.
- Follow applicable Cedarwood Village policies, procedures, standards, and protocols.
- Collaborate with the Medical Director and interdisciplinary care team.
- Support continuous quality improvement and resident safety initiatives.
- Promote continuity of care and effective communication between the Long-Term Care Home and external health-care providers.
- Maintain accurate and timely clinical documentation.
- Support a respectful, inclusive, and resident-centred care environment.

### **Working Relationship**

The Attending Physician will be appointed by the Administrator on the advice of the Medical Director and will be accountable to the Medical Director for compliance with the Home's policies, standards, and protocols relating to medical care.

### **Agreement**

The successful candidate will enter into an Attending Physician Agreement with Cedarwood Village outlining the respective responsibilities and obligations of the physician and the Home.

The agreement is intended to support the provision of physician services to residents in accordance with applicable Ontario Long-Term Care requirements.

The initial agreement term is **three (3) year** subject to the terms and conditions of the Attending Physician Agreement, including provisions respecting renewal, renegotiation, termination, and fundamental breach.

### **Why Join Cedarwood Village?**



This opportunity provides a physician with the ability to:

- Build meaningful relationships with residents and families.
- Work collaboratively with an experienced interdisciplinary team.
- Contribute to quality improvement and resident safety.
- Participate in clinical committees and initiatives.
- Support high-quality, person-centred care for older adults.
- Contribute to the ongoing development of a strong Long-Term Care clinical environment.

### **How to Apply**

Interested and qualified physicians are invited to submit:

- Confirmation of current Ontario medical licensure/registration;
- Confirmation of current malpractice coverage; and
- A brief letter outlining their interest and experience in Long-Term Care medicine.

Please submit your interest to Marci Hutchinson – Administrator – **519-426-8305**

[mhutchinson@cedarwoodvillage.ca](mailto:mhutchinson@cedarwoodvillage.ca)

or in person at 500 Queensway West, Simcoe, Ontario N3Y 4R4