



WHO ARE WE?

peopleCare Communities is a long-term care and retirement living organization that has operated throughout Ontario for over 50 years. We are thrilled to be named one of Canada's Best Managed Companies for the twelfth year in a row. This award recognizes top companies across Canada for overall performance, sustained growth, strategy, capabilities and innovation, culture and commitment, and leadership. We are also accredited with Exemplary Standing, the highest award possible through Accreditation Canada's Qmentum program.

We are opening our brand-new 160-bed, 5 units, long-term care home in Tillsonburg this summer, creating full-time opportunities to work in a beautiful, modern new home. Located in a vibrant and growing community with local transit and great amenities, this is your chance to be part of a new team and build a meaningful career in a supportive environment where residents, families, and team members feel welcomed and inspired. These roles will begin orientation this summer with an expected August start date.

THE ROLE

The Attending Physician serves as the physician of record for assigned (minimum of one-32 bed unit) residents and provides comprehensive medical care within the Home. Working collaboratively with residents, families, nursing staff, allied health professionals, and the Medical Director, the physician supports resident health, safety, and quality of life through evidence-based, resident-centred care.

The Attending Physician provides services under a two-year renewable Attending Physician Services Agreement as an independent contractor and is not an employee of peopleCare Communities.

Reports to: Medical Director

CONTRACTUAL RELATIONSHIP

- Provides services pursuant to an Attending Physician Services Agreement.
- Maintains independent clinical judgment and professional accountability in accordance with CPSO standards and applicable legislation.
- Maintains an active CPSO license and CMPA coverage (or equivalent).
- Responsible for all obligations associated with independent contractor status.

RESPONSIBILITIES

Clinical Care

- Assess, diagnose, treat, and evaluate residents' medical conditions.
- Develop and maintain individualized medical care plans.
- Complete admission histories and physical examinations within required timelines.
- Conduct regular resident visits and assessments, in person or virtually as clinically appropriate.
- Review medications, treatments, and dietary orders regularly.
- Complete annual medical examinations.
- Order and interpret diagnostic testing and specialist consultations as required.

Documentation & Compliance

- Maintain accurate and timely medical records in accordance with CPSO standards and applicable legislation.
- Document resident assessments, treatment plans, consultations, and communications.
- Review and sign orders, directives, laboratory reports, and diagnostic results within required timelines.
- Comply with applicable legislation, professional standards, and Home policies.

Resident & Family Engagement

- Communicate effectively with residents and Substitute Decision Makers regarding health status and care plans.
- Support resident participation in care planning and decision-making.
- Participate in advance care planning and goals-of-care discussions.

Interdisciplinary Collaboration

- Participate in interdisciplinary care conferences and team meetings.
- Collaborate with nursing staff, allied health professionals, consultants, and specialists.
- Work closely with the Medical Director and Home leadership team.

- Support infection prevention and control activities, including outbreak management when required.

On-Call Coverage

- Provide or arrange reasonable on-call medical coverage in coordination with the Medical Director.
- Ensure the Home has direction regarding emergency medical services when unavailable.

QUALIFICATIONS

- Licensed and in good standing with the College of Physicians and Surgeons of Ontario (CPSO).
- Eligible to provide medical services in an Ontario long-term care home.
- Maintains CMPA coverage or equivalent professional liability protection.
- Experience in geriatrics, long-term care, or complex continuing care is preferred.
- Demonstrated commitment to resident-centred care and interdisciplinary collaboration.
- Knowledge of the Fixing Long-Term Care Act, 2021 and applicable standards of practice.

How to Apply

Apply via email to eowoeye@peoplecare.ca with Resume and Cover letter (Cover letter not required)

Thank you for your interest in joining peopleCare. We are excited to learn more about you and the experience you would bring to our team.

peopleCare is committed to an inclusive and accessible recruitment process. Accommodations are available upon request for candidates taking part in all stages of the recruitment and selection process.

This posting is for an existing vacancy. peopleCare does not use artificial intelligence to screen, assess or select applicants. Applications are reviewed by members of our recruitment team.