



Nurse Practitioner – Independent Contractor

Extendicare is a leading provider of seniors' care across Canada, committed to delivering high-quality, person-centred health services. With over 115 long-term care homes and community care operations, our 23,700 team members work together toward our vision: to be the best provider of senior care and services in Canada.

We are seeking independent, collaborative, and clinically skilled Nurse Practitioners who demonstrate advanced critical thinking, strong communication, and a commitment to excellence in geriatric care.

Position Summary

The Nurse Practitioner (NP) functions as an independent practitioner accountable to residents, College of Nurses of Ontario (CNO) standards, and Extendicare's policies. The NP works closely with the interdisciplinary team to assess, diagnose, treat, and evaluate clinical care for residents with acute and chronic health needs. The NP practices within the extended class scope, identifying personal care parameters and consulting or referring to physicians and other health professionals as appropriate.

The NP will be located at **Extendicare Countryside in Sudbury, Ontario.**

Responsibilities

Direct Clinical Care

- Conduct comprehensive assessments, including health histories, mental status evaluations, and physical examinations.
- Integrate resident, family, and staff perspectives with nursing and allied health approaches and evidence-based practice.
- Formulate and collaborate on acute and chronic diagnoses; consult with physicians when appropriate.
- Order and interpret screening and diagnostic tests and make clinical decisions based on results.
- Develop, implement, and evaluate individualized care plans in collaboration with interdisciplinary team members.
- Prescribe pharmacological and non-pharmacological therapies.
- Foster therapeutic relationships that promote independence and well-being.
- Adjust care plans based on resident outcomes.

Collaboration & Consultation

- Collaborate with interdisciplinary teams, leadership, and community partners.
- Provide consultation and guidance to staff on complex clinical cases.
- Refer to dietitians, physiotherapists, pharmacists, and other interdisciplinary team members as needed.
- Participate in advisory committees and quality initiatives.
- Strong communication and interdisciplinary collaboration skills.

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Education

- Educate residents and families to support autonomy and informed decision-making.
- Support staff education through identification of care trends.
- Mentor and guide team members and learners.

Leadership & Advocacy

- Act as an innovator, advocate, and change agent.
- Contribute to the home's mission, vision, values, and goals.
- Analyze resident care trends and advocate for system improvements.

Quality & Professional Standards

- Participate in quality improvement, research, and practice evaluation.
- Ensure compliance with CNO standards and best practice guidelines.
- Maintain accountability for professional practice.

Qualifications

- Nurse Practitioner (RN Extended Class) with current and unrestricted registration with the College of Nurses of Ontario (CNO).
- Master's Degree with post-Master's NP certificate in NP-Adult or NP-Primary Health Care.
- Professional liability insurance.
- Membership in NPAO preferred.
- Experience in primary care, gerontology, dementia care, and/or complex care an asset.

What Extendicare has to offer:

At Extendicare, we believe that working as a team creates an environment that allows us to reach our potential. We, encourage equal opportunity for growth and recognize achievement. As a valued member of our team, you can expect:

- Continuous mentorship, support for life-long learning and growth opportunities
- Opportunities for advancement and career growth within the organization
- A rewarding and meaningful work experience where you can enrich your life and the lives of others through your work.

Extendicare is a leading provider of care and services for seniors across Canada, operating under the Extendicare, ParaMed, Extendicare Assist, and SGP Purchasing Network brands. We are committed to delivering quality care to meet the needs of a growing seniors' population, inspired by our mission to provide people with the care they need, wherever they call home. We operate a network of long-term care homes (both owned and under management contracts), deliver over 11 million hours of home health care services annually, and provide group purchasing services to third parties representing approximately 150,000 beds across Canada. Extendicare proudly employs nearly 30,000 qualified, highly trained and dedicated team members who are passionate about providing high-quality care and services to help people live better.

To Apply

Interested applicants may forward their resume in confidence to the attention of:

Cindy Murray

Executive Director

Extendicare Countryside

cindy.murray@extendicare.com