

## Medical Director and Attending Physician

Extendicare is a leading provider of care and services for seniors throughout Canada. Through our network of over 115 operated senior care and living centres, as well as our home health care operations, we are committed to delivering care throughout the health care continuum to meet the needs of a growing seniors' population in Canada. Our qualified and highly trained workforce of 23,700 team members is united by a dedication to quality care and by our vision of being the best provider of senior care and services in Canada.

The Medical Director will be located at **Extendicare Village on the Ridge** in Ridgetown, Ontario. This facility has **40 licensed long-term care beds**.

Reporting to the Executive Director, the Medical Director will work closely with the clinical leadership team, including the Director of Care, to collaboratively lead, implement, and evaluate medical services. As Attending Physician, s/he will provide high quality resident-centred medical care as a member of the care team. The resident roster will be **40 residents**.

### Accountabilities

- Provides leadership over medical services provided in the homes.
- Willing to provide clinical care as one of the Attending Physicians at the home to assigned residents, including in-person weekly rounding.
- Regularly communicates with other Attending Physicians and / or Nurse Practitioners regarding relevant policies, procedures, and responsibilities.
- Ensures appropriate on-call coverage has been arranged for all residents, after hours, in accordance with the LTC on-call program as established between the Ministry of Health and Long-Term Care (MOLTC) and the Ontario Medical Association (OMA).
- Is a strong advocate for interdisciplinary resident-family integrated care and participates in quality improvement activities in collaboration with home's leadership, interdisciplinary team, with residents and their families and caregivers, and with health system partners.
- In partnership with the Chief Medical Officer (Extendicare) and home leadership develops quality of care standards for home and fosters a physician culture that includes objective setting, peer comparison, audit and feedback, quality improvement plans, and annual activity / performance review.
- Addresses resident acute and chronic care needs and provides appropriate and timely documentation in Extendicare's electronic medical records (EMR) systems.
- Identifies circumstances in which palliative and/or end of life care may benefit the resident and family members and work collaboratively with members of the interdisciplinary team.
- Identifies circumstances in which residents require referral to the appropriate medical consultant and/or other health practitioner and facilitates this care, participating in care conferences and communications.
- Conducts regular medication drug review and documents/updates resident's health record.
- Commits to continuing education related to long term care, care of the elderly, palliative care, and dementia care.

### QUALIFICATIONS

- Medical practitioner licensed to practice medicine in the Province of Ontario, and a member in good standing of the Colleges of Physicians and Surgeons of Ontario (CPSO).
- Experience working in Long Term Care (LTC) as an Attending Physician, or preferably, as a Medical Director.
- Must complete the OLTCC Medical Director course within 12 months of assuming the position of Medical Director.
- Ability to build trust within the home leadership team, interprofessional care team, and residents and their families and caregivers, through meaningful, authentic interactions and excellent medical care.
- Ability to adapt, provide coaching, facilitate change, and continually improve resident care.
- Admitting privileges at a local acute care hospital, or has specified alternate arrangements for acute hospital admission if required, preferred.
- Knowledge of regulations governing Long Term Care.
- Ability to work effectively as part of an interdisciplinary team.

### TO APPLY

Interested applicants may forward their resume in confidence to the attention of:

#### Leah Normandin

Executive Director, Extendicare Village on the Ridge

[leah.normandin@extendicare.com](mailto:leah.normandin@extendicare.com)

*In Ontario, Extendicare, ParaMed Home Health Care, and affiliated organizations including our partner homes in Extendicare Assist, accommodate the needs of job applicants throughout its recruitment and selection processes in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. Accommodation needs must be provided in advance.*