



**The John Noble Home  
requires a Nurse Practitioner  
Posting # JA-001-25**

**SURROUNDING COMMUNITIES**

A growing community of approximately 136,000 residents, the City of Brantford and Brant County is located on the exceptional waters of the Grand River and is a designated Canadian Heritage area. Brantford has a relaxed community lifestyle, a diverse economic base, and quality residential, educational, and cultural amenities.

**ORGANIZATION BACKGROUND**

The John Noble Home (JNH) is a “Class A” facility and has a proud and long-standing care-giving tradition, dating back to 1881. Today, we offer several different quality programs devoted to senior housing, care, and services that operate within our care campus. All meet and serve the needs of both Brant County and the City of Brantford and their respective constituents as we are a municipally operated and governed facility. The John Noble Home consists of 156 long term care beds with planned expansion, a community-based day & stay program and senior’s apartments.

**POSITION SUMMARY (detailed job description available upon request)**

The incumbent will work independently and interdependently utilizing his/her full scope of practice to provide collaborative holistic primary care to residents with specialized and complex needs. This position will practice within the parameters of legislation, regulations and facility mandates that govern RN (EC) practice in long-term care. The Nurse Practitioner will be an educator, consultant, leader and advocate to the residents, families and interdisciplinary team.

**Qualifications:**

- Baccalaureate in Nursing
- Registration with the College of Nurses as a Registered Nurse in the Extended Class
- Experience in Gerontology. Certificate in Gerontology from the Canadian Nurses Association preferred
- Experience in wound management an asset
- Knowledgeable about primary health needs in long-term care facilities Ability to be flexible and set priorities
- Demonstrated excellence in interpersonal and communication skills (written and oral)

- Demonstrated ability to work as a member of an interdisciplinary team
- Computer literate

### **Major Responsibilities:**

- Provides direct comprehensive care to the residents with specialized and complex needs based on his/her enhanced clinical knowledge and skills.
- Practices interdependently in collaboration with the interdisciplinary team.
- Conducts in-depth comprehensive assessments integrating a wide range of complex information including; resident perspectives, staff perspectives, nursing and allied health theory and research.
- Completes holistic health histories, mental status and physical examinations.
- Diagnosis some acute health conditions and may facilitate a diagnosis of chronic health conditions, collaborating with the physician as necessary.
- Takes a leadership role in developing integrated strategies for illness prevention, health promotion, health maintenance, rehabilitation and restorative care.

### **Salary Range:**

Starting rate at \$70.00 per hour (based on a 37 ½ hour work week) plus a comprehensive benefits and vacation package, enrollment in the OMERS pension plan, and the flexibility to design a schedule that supports your work-life balance.

Qualified candidates are invited to send a detailed resume and cover letter by email to [spruder@jnh.ca](mailto:spruder@jnh.ca) attention to;

**Human Resources Department  
John Noble Home  
97 Mt. Pleasant St.  
Brantford, ON N3T 1T5  
E-Mail: [spruder@jnh.ca](mailto:spruder@jnh.ca)  
PDF or Word documents only please**

Information gathered relative to this position will only be used for candidate selection.

We thank each applicant for taking the time and effort to submit your resume and cover letter, however, only candidates to be interviewed will be contacted.

Our organization is committed to promoting the independence, dignity, integration, and equality of opportunity of persons with disabilities by ensuring the accessibility of our facilities and services. Accommodations are available for all parts of the recruitment and selection process. Applicants need to make their required accommodations known in advance.