

Medical Director, Tillsonburg

Location: Tillsonburg, Ontario

ABOUT US

peopleCare Communities is a long-term care and retirement living organization that has operated throughout Ontario for over 50 years. We are thrilled to be named one of Canada's Best Managed Companies for the eleventh year in a row. This award recognizes top companies across Canada for overall performance, sustained growth, strategy, capabilities and innovation, culture and commitment, and leadership. We are also accredited with Exemplary Standing, the highest award possible through Accreditation Canada's Qmentum program.

With approvals from the Ministry of Long-Term Care and Construction started, peopleCare is excited to build a new 160-bed LTC home in the heart of Tillsonburg! The brand-new Tillsonburg LTC Home will open in 2026. [Click here for more details!](#)

Medical Director Position Summary

The Medical Director will lead and oversee all resident medical services at peopleCare's Tillsonburg Long Term Care Home. This role involves working closely with the Chief Medical Officer, Executive Director, Director of Care, and the interprofessional team to ensure the highest standard of medical care, support quality improvement initiatives, and uphold compliance with Ministry of Long-Term Care regulations. The position will be under a service contract with peopleCare and offers an annual incentive for achieving quality and performance goals.

Reports to: Executive Director

Key Responsibilities

- Provide leadership in the delivery of resident medical care, overseeing and supporting Attending Physicians and Extended Class Nurses.
- Ensure weekly, in-person medical rounds by Attending Physicians and manage on-call and vacation coverage to maintain continuous medical care for residents.
- Develop and communicate medical care standards, protocols, and expectations to attending medical staff

- Lead quality improvement projects and engage in interdisciplinary meetings, promoting resident-centered care practices.
- Support ongoing education and training for clinical staff to enhance resident care.
- Actively participate in inspections and accreditation surveys, responding to clinical queries and ensuring regulatory compliance.
- Attend admission and annual care conferences and other relevant resident-focused meetings as needed.

Qualifications

- Medical practitioner licensed to practice in Ontario and a member in good standing with the College of Physicians and Surgeons of Ontario (CPSO).
- Experience as an Attending Physician in long-term care, with preference given to those with Medical Director experience.
- Completion of, or willingness to complete, the Medical Director credentialing course (OLTCC), and active membership with OLTCC
- Strong understanding of LTC regulatory standards, with experience in quality improvement and interdisciplinary team collaboration.
- Experience with PointClickCare (PCC), Minimum Data Set (MDS), and Resident Assessment Instrument (RAI).
- Excellent interpersonal skills with the ability to build trust and engage meaningfully with residents, families, and the care team.

Interested? We want to hear from you! Apply now!

Email for Application: Humanresources@peoplecare.ca

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In support of the peopleCare Communities' commitment to a healthy and safe workplace and community, our COVID-19 Immunization Policy requires all staff and volunteers to be fully vaccinated against COVID-19 (1st and 2nd dose) as a condition of employment* along with a police check and a negative TB test result.

*Where the successful candidate has not been fully vaccinated, a documented medical reason may be accepted.

peopleCare Communities is committed to employment equity and diversity in the workplace; we welcome applications from women, racially visible individuals, people with disabilities, Indigenous peoples, and LGBTQ2S+ persons.

peopleCare Communities is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process. Requests for accommodation can be made at any stage of the recruitment process providing the applicant has met the bona-fide requirements for the open position. If contacted for this employment opportunity, please advise if you require any accommodation.