Dear Ontario Long Term Care Clinicians,

This email is a request for Ontario Long Term Care Clinicians' assistance with a project I am conducting as part of my doctoral degree in the School of Public Health Sciences at the University of Waterloo, Ontario, under the supervision of Dr. Paul Stolee. If possible, could you kindly circulate the following to your members?

Researchers at the University of Waterloo are conducting a study on the new staffing standard requiring an average of 4 hours of direct care, and 36 minutes of care provided by allied health professionals, per day for each resident. They would like to interview PSWs, RNs, RPNs, allied health professionals and LTC administrators about the potential impact of the new policy on their day to day work life. Participation involves a 30-40 minute interview and \$25 gift card in thanks. If interested, please contact Karen El Hajj at 514-583-9637 or kkelhajj@uwaterloo.ca

This research study aims to understand the perspectives of long-term care workers and administrators on the staffing policy that is set to take effect in Ontario.

This study has been reviewed and received ethics clearance through a University of Waterloo Research Ethics Board.

If you have any questions regarding this study or would like additional information to assist you in reaching a decision about circulating this recruitment summary, please contact me by email at kkelhajj@uwaterloo.ca or at 514-583-9637.

Kind Regards,

Karen El Hajj

PhD Candidate

School of Public Health Sciences

University of Waterloo

Prof. Paul Stolee

Professor Emeritus

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